Carolina Poodle Rescue is a small non-profit animal rescue and sanctuary. Established in 2008, the organization has now about 20 full-time employees that include caregivers, a groomer and administrative support.

What Carolina Poodle Rescue prides itself in most is the fact that the organization re-homes more than 600 dogs each year!

Rapid Growth Made Scheduling in Excel Almost Impossible

To handle a rapid growth Carolina Poodle Rescue was looking for a better way to create schedules for their employees and a way to manage vacations and time off that made sense for them.

Before Humanity, Carolina Poodle Rescue used Excel to make their schedules, which was extremely time-consuming. According to Office Manager Melinda Johnson Peeler, it took them in between two and four hours each week to make the schedule.

“It would then take additional hours to remake the schedule every time an employee had requested a change in the schedule or wanted some time off,” she added.

Staff would tell the scheduling manager when they wanted to have time off, but there was never any system in place to field those requests, and it was challenging to keep track of all the changes using Excel. They decided to look for a better way to manage their staff.

An All-Inclusive Solution

Peeler began her mission to find the right solution for her organization by Googling “schedule manager.” The search eventually led her to Humanity. She took advantage of the 30-day free trial and confirmed that it would be a good fit for her company.

What Peeler loves most about Humanity is that it’s an all-in-one solution for managing her staff. Between the scheduling and the time and attendance management that Humanity provides, making the switch from Excel to Humanity easily saves Carolina Poodle Rescue teams up to 10 hours a week.

“Humanity not only allows us to make a schedule, it's also a time clock and provides a way to organize time off requests. I love that it's all inclusive.”

Melinda Johnson Peeler
Office Manager
Employees Enjoy Using the App

“I have had our employees download the app and they enjoy being able to clock in and out right from their phones,” Peeler said. The Time Clock reporting also comes in handy for her when it comes to getting the correct hours for payroll.

All in all, Carolina Poodle Rescue employees really appreciate the fact that they can now easily submit vacation requests online with Humanity. Peeler and her team love that it’s much easier to approve the requests, find replacements, change the schedule, and send out an updated version - a process that used to take hours before Humanity.

“I would definitely recommend Humanity. I can tell that the company is constantly trying to improve the application. It has helped so much in managing time off requests!” Peeler said.

The Results

- **Decreased time spent on scheduling** by 10 hours a week
- **Effortless management** of time off requests
- **Cleaner timesheets and payroll** thanks to Time Clock and reporting
- **Satisfied employees** clock hours and request time off on their phones